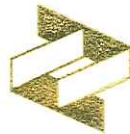


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# CERTIFICATE OF COMPLETION

In recognition of your pursuit of knowledge  
and excellence in the real estate profession  
and your commitment to provide the highest  
quality of service to the public as  
demonstrated by the successful completion of



## VIP<sup>®</sup> RELOCATION DIRECTOR'S COURSE

Awarded to

*Haniff Baksh*

Presented on this day of

*October 29, 1991*

*Barbara A. Skulley*  
Instructor

*John Spate*  
Regional Director

