

Superior Performance Award
ERA® REAL ESTATE

HONORS

ERA Besmatch Real Estate, Inc.



ERA, 1ST IN SERVICE®

AS A
Top 50

January - March, 1995

NATIONAL COMPANY
IN RECOGNITION OF THEIR OUTSTANDING
ACHIEVEMENT IN CLOSED SALES PRODUCTION

FROM THE OFFICE OF THE CEO

Victor N. Goulet

VICTOR N. GOULET

Mac D. Heavener, Jr.

MAC D. HEAVENER, JR.

T.E. Schmitt

THOMAS E. SCHMITT

Robert H. Purcell

ROBERT H. PURCELL