

Superior Performance Award
ERA® REAL ESTATE

HONORS

ERA BESMATCH REAL ESTATE, INC.

January - September 1993

AS A

TOP 100

NATIONAL COMPANY
IN RECOGNITION OF THEIR OUTSTANDING
ACHIEVEMENT IN CLOSED SALES PRODUCTION



ERA, 1ST IN SERVICE SM

Victor M. Houlet
CHAIRMAN OF THE BOARD, CEO

Mark H. Hargrave
PRESIDENT, SERVICENTER DIVISION

R. Levenson
CHIEF OPERATING OFFICER

J. B. Schmitt
PRESIDENT, REAL ESTATE NETWORK DIVISION